

EXECUTIVE TEAM IMPROVEMENT

Rosemary works with senior executive teams to help them function more effectively. This may entail some or all of the following:

- > Coaching the CEO/Managing Director in the areas of leadership behaviour and meeting management
- > Attending executive meetings to offer input on process improvement and team interactions
- > Using 360 degree feedback processes to highlight issues for individual team members
- > Conducting team development retreats or workshops
- > Coaching individual executives to help them improve their contribution to the team's deliberations.

It is vital that all executive team members are contributing to the best of their potential. I work with the CEO/MD and his or her direct reports to understand the dynamics at play, and then help facilitate and support an optimum working relationship for the team.

Rosemary Grieve