

BOARD REVIEW AND COUNSEL

Rosemary works with boards in a number of different ways

- > Independent review of the board's overall functioning
- > Assessment of each director's performance
- > Plans for addressing areas requiring improvement
- > Consultation on critical governance issues that boards confront

All boards benefit from annual or biannual reviews. Regular reviews allow a board to track its progress over time and make ongoing modifications to achieve results. As every board is different in terms of its market, stakeholders, history, stage of development and challenges, any review needs to carefully assess those differences.

Rosemary designs a review process that meets the unique circumstances of the Chair, the board and the business/organisation. Rosemary approaches board reviews with a rare combination of sensitivity, encouragement and support. Clients appreciate her incisive ability to address the issues at hand and to be tough where necessary.

The real benefit of a board review is not 'ticking a box' to satisfy regulatory requirements; it's about providing focused feedback that specifically addresses areas of potential improvement. Clients often tell me that they're surprised at how much they've learnt through the board review process and at how the board's performance has been enhanced.

Rosemary Grieve